

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

FED Equal Employment Opportunity is THE LAW Private Employers, State and Local Governments, Educational Institutions, Employment Agencies and Labor Organizations

AZ THE FAIR WAGES AND HEALTHY FAMILIES ACT Effective January 1, 2021, Arizona's Minimum Wage Is: \$12.15 per hour

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT LEAVE ENTITLEMENTS Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Relief System.

AZ Work Exposure to Methicillin-Resistant Staphylococcus Aureus (MRSA), Spinal Meningitis, or Tuberculosis (TB) Notice to Employees

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT EXAMINEE RIGHTS Where polygraph tests are permitted, they are subject to numerous strict standards concerning the conduct and length of the test.

FED HEALTH INSURANCE PROTECTION If you leave your job to perform military service, you have the right to elect to continue your existing employer-based health plan coverage for you and your dependents for up to 24 months while in the military.

AZ Workers' Compensation Law POLICY NUMBER NOTICE TO EMPLOYEES RE: ARIZONA WORKERS' COMPENSATION LAW

AZ DEPARTMENT OF ECONOMIC SECURITY YOU ARE COVERED BY UNEMPLOYMENT INSURANCE (UI) For an explanation of what this insurance means to you, visit our website at www.azui.com

Employee Safety and Health Protection The Arizona Occupational Safety and Health Act of 1972 (Act), provides safety and health protection for employees in Arizona.

AZ Work Exposure to Bodily Fluids NOTICE TO EMPLOYEES Human Immunodeficiency Virus (HIV), Acquired Immune Deficiency Syndrome (AIDS), Hepatitis C

AZ Arizona Law Prohibits Discrimination in Employment ON THE BASIS OF: Race, Color, Religion, Sex, Age (40+), National Origin, Disability or Results of Genetic Testing.

As an employee, you have the following rights: You have the right to notify your employer or ADOOSH about workplace hazards. You may ask ADOOSH to keep your name confidential.

AZ The Fair Wages and Healthy Families Act Earned Paid Sick Time EXEMPTIONS: The Fair Wages and Healthy Families Act (the "Act") does not apply to any person who is employed by a parent or a sibling.

AZ NOTIFICATION OF A.R.S. §23-1502 Constructive Discharge Notice An employee is encouraged to communicate to the employer whenever the employee believes working conditions may become intolerable to the employee and may cause the employee to resign.

U.S. DEPARTMENT OF LABOR - OSHA 230 N. 1ST AVE., STE. 202 PHOENIX, AZ 85003 TELEPHONE: 602-514-7250